

ANA – ADVANCING THE PROFESSION THROUGH PRACTICE, POLICY AND GOVERNMENTAL AFFAIRS

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ANA... A GLOBAL ENTERPRISE



- **Partners in Action...**
On Behalf of the
Profession



PARTNERS in ACTION

Structural Units



CNPE



CORE ISSUES

(September 2001)

- **Workplace Rights**
- **Appropriate Staffing**
- **Nursing Shortage**
- **Workplace Health & Safety**
- **Patient Safety/Advocacy**
 - **Continuing Competence**



CORE FUNCTIONS

- **Standards of Practice**
- **Code of Ethics with Interpretive Statements**



NURSING STANDARDS

- Updated every 3-5 Years
- In Partnership with SNOs
- Approved by the CNPE



Nursing Standards Update

- 2 Standards completed and published in 2002
 - Neuroscience Nursing
 - Hospice and Palliative Nursing
- Current workgroups:
 - Nursing Practice
 - Nursing Administration
 - Corrections Nursing



Nursing Standards Update

- **8 Current SNO Workgroups**
 - **Pediatrics**
 - **Diabetes Nurse Educators**
 - **Pain Management**
 - **Oncology**
 - **Genetics**
 - **Vascular**
 - **Addictions**
 - **Developmental Disabilities and/or Mental Retardation**



Nursing Standards Update

- **5 ANA Workgroups planned for 2003**
 - **Public Health**
 - **Cardiovascular**
 - **College Health**
 - **Respiratory**
 - **Guidelines for Use of Supplemental Nursing Services**



CODE OF ETHICS FOR NURSES

- **Fully viewable on NursingWorld**
- **ANP best seller**
- **AJN 2002 Book of the Year award winner**



ETHICS AND HUMAN RIGHTS

- Representing Nursing
 - National Coalition for Health Professional Education in Genetics (NCHPEG)
 - EForce – AMA Institute of Ethics
 - End of Life Nursing Education Consortium
- Supporting Nurses
 - Consultations, online newsletter



NURSING'S AGENDA FOR THE FUTURE



www.nursingworld.org/naf



Domain ~ Plans ~ Organizations

• Delivery Systems/Nursing Models	16	11
• Diversity	14	8
• Economic Value	13	10
• Education	25	15
• Leadership and Planning	2	2
• Leg/Reg/Policy	28	14
• Nursing/Professional Culture	20	15
• PR/Communications	32	15
• Recruitment/Retention	25	11
• Work Environment	35	18

• NOTE: data is current as of 5/06/02



Next Steps

- **March/June/September/December 2002: Quarterly Conference Calls with Domain Stakeholder Groups**
- **April/July/October 2002: Quarterly Steering Committee Calls**
- **June 2002: Steering Committee Meeting to Discuss Fundraising**
- **December 2002: Steering Committee Meeting to Plan and Prepare for:**
 - **Phase II ... Coalition “Quantum Leap” Action Plans\ Engagement of External Stakeholders**
- **Fundraising: Invest in Nursing Campaign**



NURSING ORGANIZATIONS ALLIANCE (NOA)

- **Merger of NOLF – NFSNO; started in Fall 1999 ---
Fall 2001**
- **Organizations expressed desire to have unique
relationship with ANA**
 - ANA to NOA**
 - NOA to ANA**
- **Organizations expressed desire for “very little”
governance structure**
- **ANA BOD made decision to join NOA as charter
member and try to influence its evolvement.**



CNPE WORK PLAN

- ***Principles for Delegation and Collaboration***
- ***Social Policy Statement***
- **Economic Value of Registered Nurses**
 - ***Principles for Patient Classification***
- **NCSBN Action**



NATIONAL CENTER FOR NURSING QUALITY (NCNQ)

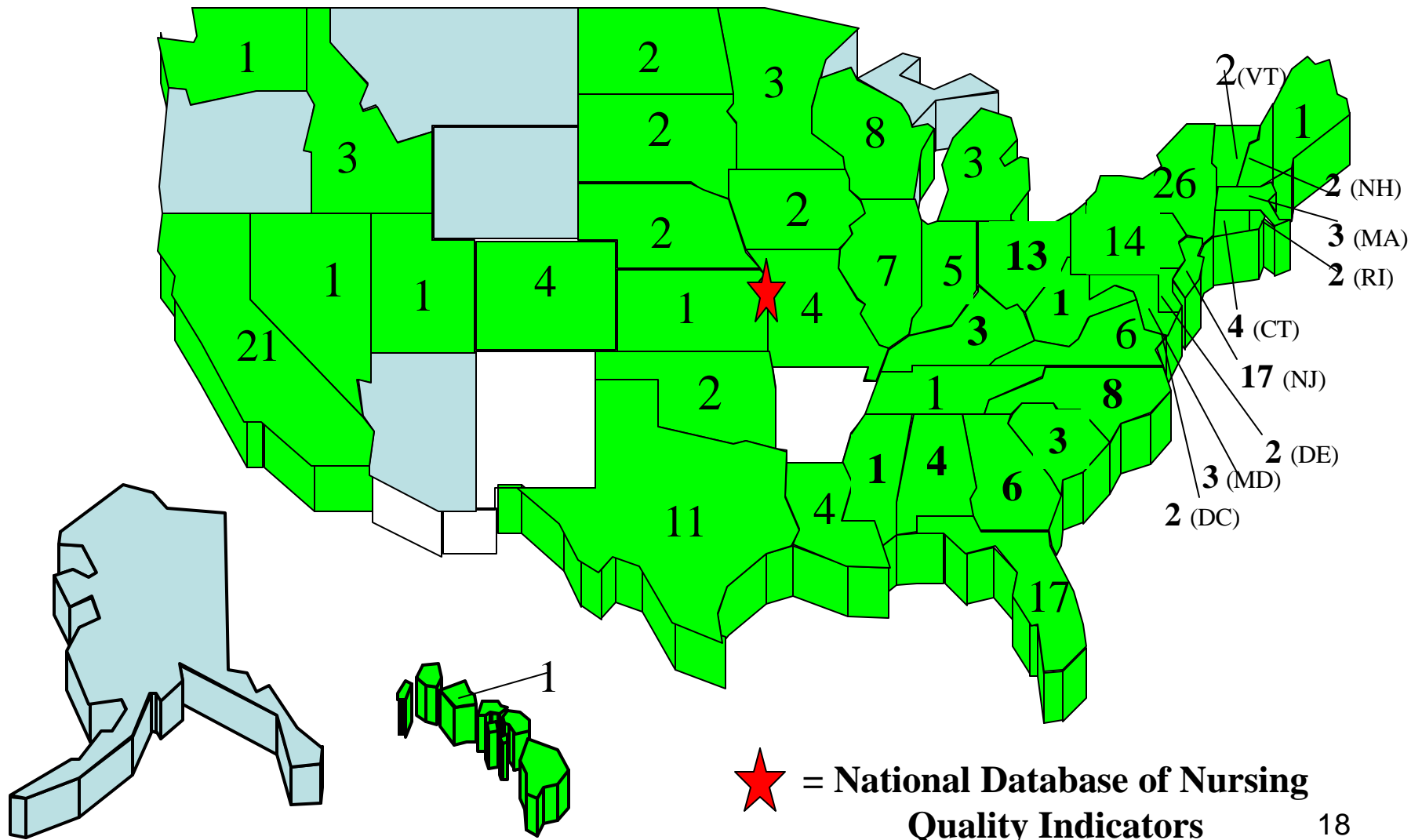
- Promotes and facilitates the standardization of information on quality of care provided specifically by nursing professionals.
- ANA contracts with the University of Kansas Medical Center Research Institute (KUMCRI) and the School of Nursing to administer the project underwritten by ANA.
- Indicators are collected at the unit level, stratified by type of unit and size of hospital.

www.nursingworld.org/ndnqi



Active Hospital Sites –October 2002

228 Hospitals in 44 States



Data by Hospital Size and Unit Type

- < 100 beds
 - 100-199
 - 200-299
 - 300-399
 - 400-499
 - 500+
- Critical Care
 - Step-down
 - Medical
 - Surgical
 - Med/Surg



10 Quality Indicators

- **Staffing**
 - Nursing care hours
 - Staff mix
 - RN education
- **Falls**
- **Pressure Ulcers**
- **RN Satisfaction**
- **Hospital demographics**

In Development

- **Patient satisfaction**
 - Nursing Care
 - Pain Management
 - Education
 - Hospital stay
- **Nosocomial Infections**
- **Pediatric Indicator**



EFFORTS TO URGE ADOPTION OF NURSING INDICATORS

- **JCAHO –**
 - **work through Professional and Technical Advisory Committee (PTAC) representation**
 - **to urge adoption of nursing quality indicators, particularly NDNQI indicators, in its survey process.**

NATIONAL QUALITY FORUM

- ANA has successfully advocated for the inclusion of staffing
- ***Safe Practices for Better Healthcare***
 - ***Safety Objective 3: Ensure that there is adequate nursing staff to provide safe care***
 - ***Out for comment by NQF members***



National Quality Forum

- Hospital Care National Performance Measures
 - *Falls per 1000 patient days*
 - Awaiting advancement to NQF members for consideration in the consensus process



IMMUNIZATION INITIATIVES

- ANA joined with ACNP and NAPNAP to promote childhood immunization in August
- Endorsed CDC's *Standards for Child and Adolescent Immunization*



Immunization Initiatives cont.

- CNPE had recommended BOD approval of:
 - updated *Position Statement on Adolescent Immunization*
 - revised *Position Statement on Adult Immunization*



Principles for Documentation

- Status
 - Finalized by CNPE WorkGroup
 - In CNPE approval process
 - To be forwarded to ANA BOD in late November



Principles for Documentation

- Recommendations
 - ANA *Standards of Clinical Nursing Practice* should guide documentation
 - Nurses should participate in designing documentation processes
 - Documentation should promote “record once, read many times”



Principles for Documentation

- Recommendations (Cont.)
 - ANA-recognized data sets should be utilized
 - Nursing data must be retrievable, reusable, and able to support data analysis
 - Professional nurses should critically evaluate documentation expectations



Principles for Delegation and Collaboration

- Included in Expansion of *Principles* Series with:
 - *Principles for Nurse Staffing (2000)*
 - *Principles for Documentation (2002)*
 - *Principles for Patient Classification (2004)*



ECONOMIC VALUE OF REGISTERED NURSES

- Research on reimbursement models for nursing services
- Correlate nursing-sensitive indicators with select cost avoidance measures
- Examine supply and demand variables



NCSBN ACTION

- Model Nurse Practice Act
- International NCLEX Examinations
- Uniform APRN Licensure/Authority to Practice
- Nurse Licensure Compact for APRNs



CARE OF THE AGING

- Atlantic Philanthropies Grant
 - \$5 million, 5-year grant
 - increase nurses' capacity in geriatrics
 - ANA, ANF, ANCC, Hartford Institute partnership
- Long-term care
 - nurse competencies



C.A.R.E.-Pro

- Educating lay caregivers
- Partnership between:
 - Administration on Aging
 - American Nurses Association
 - American Occupational Therapy Association
 - American Society on Aging
 - National Association of Social Workers



ANA'S POLITICAL ACTION COMMITTEE

- Contributed \$412,000 this election cycle
- Endorsed 142 candidates
- Posted an 84% success rate

ANA-PAC



NURSE REINVESTMENT ACT

Federal funding for:

- **Scholarships, loan repayments for nurses who practice in shortage areas**
- **Public service announcements promoting nursing**
- **Comprehensive Geriatric training**
- **Faculty loan cancellation program**
- **Career ladders for nurses**
- **Implementing ANCC's "Magnet" criteria**

This law needs \$250 million in "new" appropriations

Nurse Reinvestment Act

– Making It Happen

- ANA worked with sponsors in the House and Senate to introduce and move the legislation
- Deployed N-STAT to exert grassroots pressure
- Attended bill signing with the President in the Oval Office
- Developed coalition of nursing and health care groups to secure funding

FIGHTING for MANDATORY OVERTIME RESTRICTIONS

- **CNPE Opposition to Mandatory Overtime position statement: “ANA Opposes the Use of Mandatory Overtime as a Staffing Tool.”**
- **Nurses’ Bill of Rights**
- **Safe Nursing and Patient Care Act introduced (Nov. 2001)**
- **Seven state laws passed in ME, MD, MN, NJ, OR, TX and WA (with similar measures proposed in at least a dozen other states)**

PATIENT SAFETY/ ADVOCACY

- Covering the Uninsured Week
March 10-16, 2003
 - Third year of campaign
 - ANA partnering with 15 organizations
 - Activities in cities across the country
plus Washington, D.C.



PATIENT SAFETY/ ADVOCACY

- **National Nurses Response Team**
 - **Partnership with HHS**
 - **10 regional teams of 200 nurses**
 - **Training/benefits provided**
- **ANA evaluating recommendations on smallpox immunization**

For more information –

<http://www.nursingworld.org/news/disaster/response.htm>



One **STRONG**
UNITED Voice...

For **NURSES**...

NURSING...

...and the **NATION!**

