

# AMERICAN NURSES ASSOCIATION – YOUR PROFESSIONAL PRACTICE ADVOCATE

**A**NA's mission is broad. Its reputation sterling. As a result, ANA is called upon to become involved in a host of health care and social issues. At the same time, its very foundation, its membership, faces challenging times. Therefore, in order to enhance its effectiveness, ANA identifies "core issues" as part of its strategic planning process.

Core issues focus resources, and shape a meaningful identity for ANA with the nurses of America, both members and non-members. As a result, ANA is more relevant, and meets the needs of constituent member associations and nurses better than ever. By working together, we all benefit from a stronger, more robust professional organization.

*Caring for Those Who Care*

# CORE ISSUES

**Nursing Shortage**  
**Appropriate Staffing**  
**Workplace Rights**  
**Workplace Health & Safety**  
**Patient Safety/Advocacy**

**Nursing Shortage:** ANA actively addresses the complex factors that affect the supply and demand for nurses. ANA is initiating strategies to retain and recruit nurses by improving work environments, increasing educational opportunities, increasing compensation and advocating for laws that strengthen the profession.

**Appropriate Staffing:** ANA leads the way in research, policy & practice, and workplace strategies to ensure that the number and mix of staff are appropriate – protecting patients and nurses.

**Workplace Rights:** ANA protects, defends and educates nurses about their rights as employees under the law.

**Workplace Health & Safety:** ANA fights for a safer workplace by addressing the growing number of hazards that threaten nurses, such as chronic stress, needlestick injuries, latex allergy, back injuries and violence.

**Patient Safety/Advocacy:** ANA advances its ultimate goal, quality patient care by effecting positive change around issues that are critical to nursing and its future. Today's environment demands action to ensure that patient safety and quality are priorities.



## CORE FUNCTIONS

**Ethics & Standards:** ANA's commitment to advance the profession's foundational work revolves around ethics and standards. In this role, ANA owns and promotes the *Code of Ethics for Nurses with Interpretive Statements* and develops and maintains standards of practice.

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